



BENTON COUNTY FIRE PROTECTION DISTRICT #2 FIREFIGHTER / PARAMEDIC Career Opportunity



Benton County Fire Protection District No.2 will be accepting applications to create an eligibility list for the position of Firefighter / Paramedic, an FLSA non-exempt, IAFF represented position. This list will be used for 1 year. Please visit our website or pick up an application at Station 210.

Opening Date: 02/01/2023

Closing Date: 02/15/2023

Salary Range: \$58,401 to \$63,808

Shift Schedule: 48/96

Benefits:

*Correction to Salary Range 2/9/23

District Paid Medical, Dental, Vision and HRA for employee and District contribution for dependents healthcare

District Paid: Life Insurance

LEOFF 2 (WA State Retirement Pension Plan)

Deferred Compensation Plan (457 plan)

MERP

Paid Sick Leave, Vacation, 12 paid Holidays

Life Flight membership

Longevity pay

Contact Information: www.bcfpd2.org.

Station 210: 1304 Dale Ave. Benton City WA. 99320 (509) 588-3212

Mailing: P.O. Box 719 Benton City WA. 99320

MINIMUM REQUIREMENTS: *(the requirements listed below must be accomplished by the application deadline)*

- **Age Requirement:** Candidates must be at least 18 years of age at date of closing
- **Educational Requirement:** Candidates must have a High School Diploma or GED Certificate
- **Fire Certification:** Accredited NFPA Firefighter I; NWCG Wildland FF Type II *(or ability to obtain Firefighter I & NWCG FFII within 1 year of hire date)*
- **EMS Certification:** Washington State Paramedic *(or NREMT Paramedic with ability to obtain Washington State Paramedic within 6 months of hire date)*
- **Medical Examination:** Ability to pass District's medical exam administered by our provider.
- **Licensure:** Possess a valid insurable Washington Driver's License, or ability to obtain; possess a driving record that meets BCFPD2 standards.

DESIRABLE CERTIFICATIONS, TRAITS, AND ABILITIES:

- Accredited NFPA Firefighter II
- NWCG Wildland FF I
- Accredited NFPA Pumper/Operator
- Accredited NFPA Instructor I
- Rescue Boat Operator
- Swiftwater Rescuer SRT-1
- Associates of Applied Science Fire Science Degree
- Enthusiasm/Desire for Public Service
- Mechanical Aptitude/Experience
- Basic Computer Skills
- Interpersonal Skills
- High Level of Ethical Standards and Moral Integrity
- Understanding of Professional Public Image

APPLICATION REQUIREMENTS:

SUBMIT AN APPLICATION WITH ALL BELOW-MENTIONED MATERIALS

Completed application packets must be submitted by February 15th, 2023, at 5:00pm

1. Benton County Fire Protection District No. 2 Application (available on website www.bcfpd2.org)
2. One-page Letter of Interest, stating your desire to apply and why you feel that you would be a good candidate.
3. Resume summarizing your experience, skills, and abilities to perform the job
4. Copy of certifications pertaining to the job announcement
5. Letters of Reference - *OPTIONAL (maximum of three)*

Drop-off, Email, or Mail Submissions

Submit the above with application packet either by email or mail.

Email to: cwheeler@bcfpd2.org

Mail to: ATTN: FF/PARAMEDIC, BCFPD2, P.O. Box 719, Benton City, WA. 99320

If you have any questions, please contact the District Secretary at (509) 588-3212

PROCESS:

Applications will be screened per the requirements. Applicants passing the initial screening process, will be placed on our eligibility list. When the need to hire is determined, candidates on the eligibility list will be notified about our competitive testing process and will be provided details at that time. Candidates must pass the competitive testing process. The final interview will be conducted with the Fire Chief.

If selected, a conditional offer of employment will be made to the successful candidate(s) conditional upon the results of a physical examination, drug screening, and an in-depth background check.

The successful candidate will serve a minimum one-year probation period.

TENTATIVE DATES:

OPENING DATE: 02/01/2023

CLOSING DATE: 02/15/2023

TERMS AND CONDITIONS:

Reasonable Accommodation: In compliance with the American with Disabilities Act (ADA), the District will make reasonable accommodations during any and all phases of the selection process for individuals with a disability. Please contact Caren Wheeler at (509) 588-3212 by the application deadline date to request accommodations.

Equal Employment Opportunity Policy Statement: Benton County Fire Protection District No.2 provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Disclaimer: The provisions of this hiring notice do not constitute a contract, expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the District.

For more information, visit our website at: www.bcfpd2.org

For Questions regarding this positing, email: cwheeler@bcfpd2.org